



# *Career aptitudetest*

Career And Talent ReDefined

Career Aptitude Test is not just a psychometric assessment tool but a career programme for students.

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*when the mind is free of doubts,  
ignoring choices to hear a single voice  
when talents, transform into duties,  
every task into passion,  
into that state of freedom,  
let my career grow*

•



# SELF DISCOVERY – YOUR FIRST STEP IN CAREER PLANNING



## Career Profiling



The first step towards career guidance is self-discovery because the right career aligns with your natural talents, passions, and values.



Without a clear idea of one's own preferences and tendencies making the 'right career choice' can be extremely difficult, and confusing.



No two people are ever the same. Career profiling is based on the student's cognitive ability and their personality dynamics matching it with the various aptitude areas and interest.

# The CAT Career Profiling Test Model



RIASEC and INTEREST INVENTORY combination based on 16PF score  
The aptitude test is on Differential Test Battery DATB



# CAT career Test is an integrated test

It starts with a brief questionnaire about your clinical history, your personal, parental and home situations and academic background. Some experiences in childhood shapes the personality and the direction of interest. Thus, this information can help to evaluate the career prospects.

There are four areas which need to be looked at for the purpose of Career profiling. They are

Personality  
Intelligence  
Aptitude  
Interest & Internal Motivators





## Personality Test – What is your personality?



Personality is stable and consistent qualities that characterise your behaviour. This is the most crucial aspect of discovering yourself and finding the right career match. For example, you may be an extrovert and you probably will enjoy entertaining people more than sitting alone in research labs. Personality mismatch is one of the popular culprits, for most who regret their career choice.



This test covers all the 16 dimensions of trait that will help in analysis of the inborn traits of an individual.



# Intelligence Test / Standard progressive matrices test (SPM)

- This test measures the child's judgement, and logical reasoning skills to analyse their strength and weaknesses.



Differential Aptitude Tests (DATB) assess eight important aptitudes and cognitive abilities which bear a relationship across a wide range of occupations.



numerical ability



verbal reasoning



spelling and language usage



abstract reasoning



mechanical reasoning



clerical speed and accuracy



space relation test



educational aptitude

WHAT ARE YOUR INTERESTS?  
Assessment of interests will help to decide what field the student is comfortable pursuing with pleasure.

**RIASEC based Interest inventory** test identifies your areas of interest across 15 occupational and 20 subject areas.



# Career Report

## Career Planning:

Based on the result of the career profiling test, the report will match the factors with different job profiles and choose the best suited careers. It will list out the most suitable work profiles that are compatible with the Interests of the student, their Cognitive ability, Aptitude and Personality.

Career planning is a process, and this is where the experience and expertise of a professional career counselling consultant becomes vital.

Each student receives a personalised counselling session on his/her opportunities, educational and training suggestions, labour market information including salary and employment trend data for their intended career directions.



A career is a major part of your life and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do..

- Steve Jobs



## WHY CAREER APTITUDE TEST IS RIGHT FOR YOU:

Scientific Assessment of your work personality will help to discover the right career prospects.

A one-on-one session helps analyze the practical intelligence and creative potential of the child which helps deliver comprehensive and efficient guidance.



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Thanking you

